

Mori Building Education System Chart (Career Track)

	Main career track training by job level	Mori Building DNA training	Self-development (common to career-track employees, specified employees, and contract employees)					
			Qualification acquisition support	Course fee assistance	Selective Courses			
Management position group M3			<ul style="list-style-type: none"> • First-class architect • Redevelopment planner • Real estate appraiser • Building business manager • Real estate consulting technician • 1st and 2nd grade Bookkeeping • Small and medium enterprise management consultant • Labor and social insurance attorney • Certified tax accountant • 2nd grade financial planner • Facility manager, etc. 	Business skill acquisition assistance (correspondence course, e-learning)	Language course/language education assistance (English/Chinese)	The Academy Hills School programs assistance	Overseas language training	Dispatch to external human resource development programs
M2	Manager training							
M1	Newly appointed							
Generalist position group G3	Management brush-up training							
	Management entry training							
G2	Leadership training							
G1-2	Career training							
G1-1	Logical communication training	"Machi-Iku", Nurturing cities training						
	Development training for junior employee	Open-mind training						
	Newcomer training Manner training, practical training, etc.	Case study/Building practice training Local community exchange						
			<ul style="list-style-type: none"> • Real estate transaction license • 3rd grade Bookkeeping 					